

MINUTES
BALMORHEA CITY COUNCIL
SPECIAL MEETING
DECEMBER 22, 2025

MEMBERS PRESENT: MAYOR JOHN L. DAVIS, IKE WARD-PHONE, JOY LEWIS
ROSA DOMINGUEZ, JULIE LEWIS

MEMBERS ABSENT: DANNY VASQUEZ III

STAFF PRESENT: SANDRA NAVARRETE, RUSSELL MORRIS, LUPE MENDOZA,
CAMERON BAEZA, JOHNNIE SAWYER, JEANETTE BALLESTEROS

VISTORS: NONE

1. The meeting was called to order by Mayor John L. Davis at 10:09 am.
2. Mayor John L. Davis led the Pledge of Allegiance.

EXECUTIVE SESSION: (10:09am) Rosa Dominguez made a motion, seconded by Julie Lewis to go into an executive session. Motion carried 4-0.

OPEN EXECUTIVE SESSION: (11:16 am) Rosa Dominguez made a motion, seconded by Julie Lewis to return to open session. Motion Carried 4-0.

2. After some discussion Mayor Davis stated that the employees need better teamwork and communication skills. Water Superintendent Johnnie Sawyer added that he has had Monday morning employee meetings since he was hired to communicate any complaints or concerns. This is also the time that the outdoor employees get lined up for outstanding work orders to be worked on. Mayor Davis added that he would get reading material or program on leadership and other safety courses.
3. Joy Lewis made a motion, seconded by Rosa Dominguez to adjourn the meeting at 11:25 am. Motion Carried 4-0.

PASSED AND APPROVED THIS 12 DAY OF JANUARY 2026.


JOHN L. DAVIS, MAYOR


SANDRA NAVARRETE, CITY CLERK